



SIENA COLLEGE OF PROFESSIONAL STUDIES

(Affiliated to Mahatma Gandhi University, Kottayam, Kerala)

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STRATEGIC PLAN

2021-2030

STRATEGIC PLAN 2021–2031

PREFACE

Strategic planning is vital for an organization to realize its desired Vision and Mission. In this competitive world, strategic planning is an ongoing activity with a specific focus on achieving institutional goals. This Strategic Planning and Deployment Document (SPDD) cover the period from 2021 to 2031. The first part of this document describes the vision, mission, core values, and quality policy of the college. While the second part analyses the internal and external environment (SWOC analysis) of the college and the process of designing the plan, the final part discusses the multi-dimensional plans and goals and time bound strategies to achieve these goals. During the formulation of the Strategic Planning and Deployment Document, the utmost care was taken to involve all stakeholders, including management, faculty, administrative staff, students, alumni, industry, and parents, in order to ensure that they contribute to the organization's success.

Siena College of Professional Studies, Edakochi, has always focused and will remain focus on providing excellent educational service to the society. The Strategic Plan is intended to provide the institution a visualization and direction for the next 10 years and to strategize the collective efforts to achieve multi-dimensional plans and goals. The Strategic Plan 2021–2031 envisions Five key dimensions consisting of Curriculum, Infrastructure, People, Community, and Eco- Friendliness.

Through this plan, Siena College of Professional Studies aims to offer a wider spectrum of academic programs embedded with values and skills as per the demands of emerging times. The plan also envisages to improve research and innovation environment to nurture a culture of providing quality research outcomes that cater to the needs of the society. Another key focus as per the plan is to expand physical infrastructure to the needs and demands of a higher education institution. Through the strategic plan, the institution also strategizes to develop a pool of dedicated faculty to produce outstanding students. The strategic road map also envisions to improve the abilities, and skills of students to gain more placement avenues with the support of alumni and collaborative relationships between industry and academia. Strategic plan also envisions to establish formal partnerships with local businesses/ industries where students can work, serve internships and to initiate community service projects during the plan period. The strategic plan also stresses on the continuous initiatives in conserving and preserving the nature. The Strategic Plan 2021–2031 document will serve the purpose of aligning all the stakeholders of the College towards a set of common goals in order to achieve a synergy effect. The Strategic Plan is expected to guide the College to become a leading higher education centre of the state.

I. Vision:

To provide excellent educational opportunities that are responsive to the needs of the marginalised sections especially to the backward Latin Catholic Community and to work for the social, educational, economic and moral uplift of the society through education and professional training.

II. Mission:

- To adapt innovative approaches in education.
- To provide student support services that help students to meet economic, social and environmental challenges and thus, actively participate in shaping the future generation.
- To develop the college into an institution of excellence in holistic and multidisciplinary studies.
- To provide the facilities available for study and research at the highest level.

III. CORE VALUES: The following core values guide the thought processes, conduct and behaviour of students, faculty, staff, management and other stakeholders of the college.

- Intellectual Excellence
- Social Commitment
- Eco -Responsibility
- Professional Integrity
- Team Work
- Wellness

IV. QUALITY POLICY

The college is committed to:

- Provide value-based quality education for developing academically competent, socially responsible, and ethically sensitive citizens from backward areas.
- Improve constantly and become a leading centre of higher education in the region.

V. SWOC ANALYSIS

Strengths:

- The institution benefits from unwavering support and dedication from its management, fostering an environment conducive to growth and development.
- Ample academic space and infrastructure provide a solid foundation for educational excellence.
- The college boasts a team of dedicated and proficient staff, complemented by enthusiastic students, contributing effectively to fulfill the vision and mission of the institution.
- The college boast a very high enrollment percentage every year.
- The college has a state of art library facility.
- Safe and secured campus with CCTV surveillance.
- Drawing admissions from the Union Territory of Lakshadweep enhances the institution's visibility beyond state boundaries.
- Active participation of the Parent-Teacher Association (PTA) enriches various institutional activities and initiatives.
- Registered Alumni.

- Reduction in electricity consumption by implementation of 40KW Solar Panel
- A diverse student demographic presents opportunities for catering to marginalized sections of society.
- Holding ISO 9001:2015 certification underscores the institution's commitment to quality education.
- The Entrepreneurship Development Club and Institutions Innovation Council foster innovation and entrepreneurship among students.
- Establishment of active Memorandums of Understanding (MoUs) with esteemed agencies encourages collaborative initiatives.
- Certificate courses are provided to enrich the curriculum.
- The Siena Social Battalion, a vibrant student community engaged in social services and outreach programs including blood donation and medical camp, amplifies the college's social impact.
- Greater Kochi- Best college Award for the Exemplary Green Initiative.
- Effective IQAC team to ensure quality sustenance for holistic development.

Weaknesses:

- The rigidity of university-mandated curriculum limits flexibility in course content modification.
- Faculty participation in research activities remains constrained.
- Dependency on tuition fees as the primary funding source poses financial challenges.
- Lack of external funding.
- Limited number of publications by faculty members.

Opportunities:

- Extending higher education to marginalized and underserved communities present a significant opportunity for societal upliftment.
- Nurturing artistic and cultural talents can be a focal point for holistic student development.
- Introduction of new courses tailored to meet educational demands in coastal areas can expand academic offerings.
- Various extra-curricular activities, including sports and cultural events, alongside NSS and women's cell initiatives, foster overall student growth.
- Available additional built-up space allows for expansion of academic programs.
- The placement cell can offer enhanced career and skill development programs to prepare students for the corporate world.
- Potential exists for launching new job-oriented programs to align with industry demands.
- Interdisciplinary academic activities, in line with the National Education Policy (NEP) 2020, provide avenues for comprehensive learning experiences.

Challenges:

- Delays in university admission processes and examination scheduling lead high-performing students to prefer autonomous colleges.
- Postponement of examinations adversely affects academic calendar and instructional days.
- Establishing a robust research and consultancy culture poses significant challenges.
- Securing funds for infrastructure development remains a critical obstacle.
- Bridging the academic gap between students of varying proficiency levels is a persistent challenge.
- Addressing lack of self-motivation among a subset of students is imperative for holistic student development.

VI. STRATEGIC PLAN COMMITTEE AND PROCESS

The management committee realised the need of designing a strategic plan to act as a guiding document in the future journey of the institution for its multi-dimensional growth. Hence it was decided to constitute a committee for preparing a strategic plan. The college constituted its Strategic Plan Committee in the month of January 2021 and the committee conducted its first meeting on 5-1-2021 to discuss the matter of designing strategic plan document for a ten-year period commencing from the academic year 2021-2022. The Committee consists of following members.

Sl. No.	Name and Designation	Position
1	Fr. Johnson Chirammel, Manager	Chairman
2	Dr. Jose P Abraham, Principal	Convenor
3	K J Philomenal, Vice Principal	Member
4	Susamma Thomas, HOD	Member
5	Nancy Jismon, HOD	Member
6	Vrunda S, HOD	Member
7	Juiny Rebello, HOD	Member
8	Sheela Joseph	Member
9	Viswam Kumar	Member
10	Vipin Nair	Member
11	Sudheesh K S	Member

After the initial discussions in the meeting, the committee collected suggestions from different departments regarding their future goals and plans in tune with the vision, mission and core values of the College. The views of representatives of students, alumni, and parents were also collected. Based on these opinions and also by considering the Vision, Mission, SWOC and the New Educational Policy 2020 of the Central Government, the Committee strategized long term goals and the corresponding strategies to be deployed to achieve these goals. These identified key pillar goals for the institution focus on the following.

1. Curriculum
2. Infrastructure
3. People
4. Community
- 5 Eco -Friendliness

VII. STRATEGIES, ACTION AND TIME PLAN FOR THE PERIOD 2021-2030

1. Curriculum

Strategic Goals: 1.1 Gain high professional growth by programme design & delivery

1.2 Improvement and Innovations in teaching and learning system

1.3 Promote research

Strategies	Targeted Actions	Time line
Start interdisciplinary, integrated & job oriented UG &PG	Apply to the University for one UG/PG programme every Year	2023-2024
Upgrade the curriculum with add on courses to suit the needs of industry and society	Provide at least one add on certificate / diploma programme per year to all students	2024-2025
	Offer coaching for professional programme like ACCA, CMA with regular degree programme	2025-2026
E-content development and Delivery	I. Set-up e-content room with supporting devices II. Train the teachers and start development and delivery of e- contents through various platforms by at least 30% of faculty	2025-2026
	iii. Development and delivery of e-contents by at least 50% of faculty	2026-2027
	iv. Equipping all teachers to develop e- study materials and delivery of e-contents through various platforms	2027-2028
Adopt pedagogical changes with strengthening ICT enabled teaching	Blended teaching	2024-2025
	Online quiz &QA	
	Open air classes	
	Outcome Based education	2025-2026
	Implement hired Learning Management System	
Developing own LMS by the faculty of Computer Science in the college	2027-2028	
Impart new skills to students through online learning platforms	Increase the number of students in the college who enroll in at least one MOOC course to 50% of total students.	2021-2022
	100% students enroll in MOOC courses	2022-2023
	Tie up with external agencies like KELTRON, ASAP to provide additional skills	2024-2025
Increase the number of Net qualified teachers in the college	Appoint at least 50% of the total faculty Net qualified	2024-2025
	Ensure all the faculty Net qualified	2027-2028

Increase the number of teachers having PhD	Motivate existing staff or appoint new ones to ensure the presence of at least one faculty with PhD	2021-2022
	Motivate existing staff or appoint new ones to ensure the representation of 25% of faculty in each department with PhD	2025-2026
Promote research initiatives of faculty	Duty leaves & monetary incentives to faculty for attending workshops on research methodology and for presenting paper in seminars	2022-2023
	Organize national /international seminars	2024-2025
	Monetary Incentives to faculty for publication	2024-2025
Opportunities and incentives for students' paper presentation and publications	Organize competition for project presentation with prizes	2025-2026
Enhance Procurement of learning resources	Increase the number of reference books on Research methodology Subscribe e-Journal & e-resources	2024-2025
Start a publication division in the college	Publishing own Journal and Edited books	2027-2028

2. Infrastructure

Strategic Goals: 2.1. To develop modern infrastructure at the campus

2.2 To ensure maintenance, replacement & improvement of infrastructure

Strategies	Targeted Actions	Starting Period
Increase the Academic space	Build 5 class rooms	2022-2023
	Build a room for IQAC	2022-2023
	Build a new conference hall	2023-2024
	Build a Counselling Room	2023-2024
	Build a Sick Room	
	Build e-content development room	2025-2026
	Build library hall & Network resource centre	2025-2026
Strengthen IT infrastructure	Make prominent areas in campus under the surveillance of CCTV camera	2022-2023
	Setting projectors/ smart TVs in 80% of the total classrooms	2027-2028

	Setting projectors/smart TVs in all classroom	2029-2030
Residential Accommodation for students	Construct hostel building with facilities for accommodating 30 girl students within the campus	2028-2029
	Construct additional rooms in girls' hostel for accommodating 20 students more within the campus	2029-2030
	Purchase /construct building and arrange facilities for accommodating 20 boy students outside the campus	2029-2030
Strengthen the college library	Digitalise library	2024-2025
	To increase the number of books in library to 10000 Nos	2025-2026
	Build 2500 Sqft library hall	2029-2030
Strengthen students' support facilities	Install water coolers on all floors	2022-2023
	Construct new toilet blocks for girls	2022-2023
	Construct new toilet rooms for differently abled	2023-2024
	Construct new toilet blocks for boys	2024-2025
	Build 1500 Sqft halls for yoga and physical fitness centre with other facilities	2024-2025
	Set up books and stationery store	2024-2025
	Upgradation of sports ground	2024-2025
	Construct a canteen building with area of 600 Sqft	2025-2026
Reinforce Green infrastructure	Green, and Energy audit	2023-2024
	Set up Solid Waste Management system	2024-2025
	Upgradation of solar energy production	2025-2026
	Initiate replacement of existing fans with BLDC fans	2025-2026
	Landscaping, gardening and planting more trees	2025-2026
Renovation and improvement of old bock building	Principal's chamber & office room renovation	2021-2022
	Painting of main campus building	2021-2022
Proper Maintenance of computer and Equipment	Maintenance of contract with agencies	2023-2024

3. People

Strategic Goals: 3.1. To improve abilities, skills, welfare and retention of Employees

3.2. To Achieve the participation and development of Students

3.3. To Involve Alumni in College's welfare Activities

Strategies	Targeted Actions	Starting Period
Develop Quality of faculty and staff	Depute teachers for attending FDPs	2022-2023
	Increase IT support to employees	2023-2024
	Organizing faculty and staff training for developing various abilities & skills.	2024-2025
Promote welfare and good behaviour of faculty and staff Employee	Evaluate the Performance of faculties and non-teaching staff	2021-2022
	Implement Code of conduct, service rules & leave rules	2021-2022
	Offer rewards and recognitions	2025-2026
	Incentives for additional qualification	2025-2026
Improve the Academic performance of student	Centralise internal examinations	2022-2023
	Strengthen Tutorials System	2024-2025
	Strengthen Mentoring and Remedial coaching	2024-2025
	Conduct more expert talks	2024-2025
	Conduct class PTA meetings	2021-2022
Intensify involvement of students in extracurricular, cocurricular activities	Organising training & awareness camps on Yoga, Self-Defence and Gender Equality	2022-2023
	Motivate students to form an active student council	2024-2025
	Students' representation in various committee and cell	2024-2025
	Organizing arts and sports events under the leadership of students	2025-2026
	Rewards and recognitions for achievers	2025-2026

Intensify efforts for providing placements to students	Strengthen the Linkages with public and private sector agencies	2021-2022
	Organising placements drives regularly	2021-2022
	Provide pre placement coaching to students	2021-2022
	Set up an in-house centre to train students for competitive examinations	2024-2025
Strengthen & widen the network of Alumni	Update Alumni Database	2023-2024
	Register Alumni	
	Host alumni meets	
Improve involvement of Alumni	Motivate alumni to provide learning supports to college	2024-2025
	Interactive sessions of alumni with students on innovative projects	
	Conduct expert talks by international Alumni	2025-2026

4. Community

Strategic Goal: 4.1. To Strengthen Campus -Community Linkage

Strategies	Targeted Actions	Period
Initiate promotion of relationship between college and community	MoUs with industry and service sector	2022-2023
	Pay visits to old age homes by faculty and students	2022-2023
Reinforce community services	Organising Medical check-up and blood donation camps	2022-2023
	Undertake studies on socially relevant problems	
	Provide psycho social support to needy poor people	
	Cleaning of streets, beach and other open spaces	
	Palliative care volunteering in the neighboring health care centres	2022-2023
Develop entrepreneurship	Joining hands with other organizations for training & guidance for entrepreneurship development	2022-2023

	Organise workshop for entrepreneurship development among students with the support and guidance of academic and industry experts	2022-2023
	Set up own centre for producing handicrafts/hand made products.	2025-2026
	Encouraging incubation of innovative projects ideas	2025-2026
Nurturing philanthropic culture among students	Arrange invited talks on human values	2022-2023
	Motivate students to visit old age homes,	
Making the Campus accessible to differently abled	Provide Infrastructure for differently abled	2022-2023
	Build a ramp for differently abled	
	Special academic attention to differently abled	
Involving to curb social menace	Formation of Anti-narcotic cell	2022-2023
	Awareness classes on drug abuse, alcoholism, and Cyber bullying	
	Initiative Anti-drug campaign	
	Actively participate in programs initiated by governments like Swachh Bharat, Digital literacy etc	
Associate with local entities for mutual benefits	Invited lectures / performances by experts on local art forms	2023-2024
	Invite Industry experts as adjunct faculty for delivering part of the courses	
	Associate with industry /business entities for students' project and internships	

5. Eco- Friendliness

Strategic Goals: 5.1. To Prepare, and motivate students and faculty for involving in nature conservation and sustainable living practices

5.2. To Adopt green practices in college campus

Strategies	Targeted Actions	Period
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Involving people to keep the campus eco-friendly	Strengthen Nature Club with the support of students, faculties and staff.	2021-2022
	Conduct Environment Awareness Talks	2021-2022
Initiate green practices	Celebrate World Environmental Day	2021-2022
	Organic Farming	
	Note Book Making	
	Paper Upcycling	
	Fabric Upcycling	
	Tree Planting	
	Conduct Environmental Audit	2023-2024
Solid Waste Segregation and Disposal	2024-2025	
Strengthen infrastructure	Install solar panel 40 KW	2023-2024
	Green, and Energy audit	2023-2024
	Landscaping, gardening and planting more trees	2022-2023
	Upgradation of solar energy production	2024-2025
	Set up Solid Waste Management system	2024-2025
	Initiate replacement of existing fans with BLDC fans	2024-2025

VIII. CHALLENGES FOR IMPLEMENTATION OF STRATEGIES

1. Curriculum

Strategic Goals: 1.1 Gain high professional growth by programme design & delivery

1.2 Improvement and Innovations in teaching and learning system

1.3 Promote research

Strategies	Targeted Actions	Challenges
Start interdisciplinary, integrated & job oriented UG & PG	Apply to the University for one UG/PG programme every Year	Sanction of University and Government
Upgrade the curriculum with add on courses to suit the needs of industry and society	Provide at least one add on certificate / diploma programme per year to all students	Financial background &

	Offer coaching for professional programme like ACCA, CMA with regular degree programme	Willingness of students, Shortage of Academic hours.
E-content development and Delivery	i Set-up e-content room with supporting devices ii Train the teachers and start development and delivery of e-contents through various platforms by at least 30% of faculty	Lack of trained and experienced teachers
	iii development and delivery of e - contents by at least 50% of faculty	
	iv Equipping all teachers to develop e-study materials and delivery of e - contents through various platforms	
Adopt pedagogical changes with strengthening ICT enabled teaching	Blended teaching	Cooperation of students
	Online quiz &QA	
	Open air classes	
	Outcome Based education	Financial constraints
	Implement hired Learning Management System	
Developing own LMS by the faculty of Computer Science in the college	Cooperation and initiation of Faculty	
Impart new skills to students through online learning platforms	Increase the number of students in the college who enroll in at least one MOOC course to 50% of total students	Cooperation of students,
	100% students enroll in MOOC courses	
	Tie up with external agencies like KELTRON, ASAP to provide additional skills	Willingness of the external agencies
Increase the number of Net qualified teachers in the college	Appoint at least 50% of the total faculty Net qualified	Availability of qualified faculty
	Ensure all the faculty Net qualified	
Increase the number of teachers having PhD	Motivate existing staff or appoint new ones to ensure the presence of at least one faculty with PhD	Availability of qualified faculty, Financial constraints,

	Motivate existing staff or appoint new ones to ensure the representation of 25% of faculty in each department with PhD	Financial constraints, Availability of qualified faculty
Promote research initiatives of faculty	Duty leaves & monetary incentives to faculty for attending workshops on research methodology and for presenting paper in seminars	Inconvenience of faculty
	Organize national /international seminar	Financial constraints
	Monetary Incentives to faculty for publication	Willingness of faculty
Opportunities and incentives for students' paper presentation and publications	Organize competition for project presentation with prizes	Willingness of students
Enhance Procurement of learning resources	Increase the number reference books on Research methodology	Financial constraints
	Subscribe e-Journal & e-resources	Financial constraints
Start a publication division in the college	Publishing own Journal and Edited books	Financial constraints

2. Infrastructure

Strategic Goals: 2.1. To develop modern infrastructure at the campus

2.2 To ensure maintenance, replacement & improvement of infrastructure

Strategies	Targeted Actions	Challenges
Increase the Academic space	Build 5 class rooms	Financial constraints
	Build a room for IQAC	
	Build e-content development room	
	Build a new conference hall	
	Build a Counselling Room	
	Build a Sick Room	
	Build library hall & Network resource centre	
Strengthen IT infrastructure	Setting projectors/ smart TVs in 80% of the total classrooms	Financial constraints
	Setting projectors/smart TVs in all classroom	
	Make prominent areas in campus under the surveillance of CCTV camera	

Residential Accommodation for students	Construct hostel building with facilities for accommodating 30 girl students within the campus	Financial constraints
	Construct additional rooms in girls' hostel for accommodating 20 students more within the campus	
	Purchase /construct building and arrange facilities for accommodating 20 boy students outside the campus	
Strengthen the college library	Build 2500 sqft library hall	Financial constraints
	To increase the number of books in library to 10000 Nos	
	Digitalise library	
Strengthen students' support facilities	Construct a canteen building with area of 600 Sqft	Financial constraints
	Install water coolers on all floors	
	Construct new toilet blocks for boys	
	Construct new new toilet blocks for girls	
	Construct new toilet rooms for differently abled	
	Build 1500 Sqft halls for yoga and physical fitness centre with other facilities	
	Set up books and stationery store	
Upgradation of sports ground		
Reinforce Green infrastructure	Install solar panel 30 KW	Financial constraints
	Upgradation of solar energy production	
	Set up Solid Waste Management system	
	Initiate replacement of existing fans with BLDC fans	Financial constraints
	Landscaping, gardening and planting more trees	
Green, and Energy audit	Agency Willingness	
Renovation and improvement of old bock building	Principal's chamber & office room renovation	Financial constraint
	Painting of main campus building	
Proper Maintenance of computer and Equipment	Maintenance contract with agencies	

3. People

Strategic Goals: 3.1. To improve abilities, skills, Welfare and retention of Employees

3.2. To Achieve the participation and development of Students

3.3. To Involve Alumni in College's Welfare Activities

Strategies	Targeted Actions	Challenges
Develop Quality of faculty and staff	Organizing faculty and staff training for developing various abilities & skills.	Cooperation of Staff
	Depute teachers for attending FDPs	Cooperation of Staff
	Increase IT support to employees	Financial constraints
Promote welfare and good behaviour of faculty and staff Employee	Offer rewards and recognitions	Financial constraints
	Incentives for additional qualification	
	Evaluate the Performance faculty and staff	Cooperation of Staff
	Implement Code of conduct, service rules & leave rules	
Improve the Academic performance of student	Centralise internal examinations	Cooperation of Staff & Students
	Strengthen Tutorials system	
	Strengthen Mentoring and remedial coaching	
	Conduct more expert talks	
	Conduct class PTA meetings	Cooperation of parents
Intensify involvement of students in extracurricular, cocurricular activities	Motivate students to form an active student council	Willingness Cooperation of students
	Organizing arts and sports events under the leadership of students	
	Students' representation in various committees and cells	
	Organising training & awareness camps on Yoga, Self-Defence and Gender Equality	
Intensify efforts for providing placements to students	Strengthen the Linkages with public and private sector agencies	Willingness of

	Organising placements drives regularly	Employers, Soft skills of students & Financial constraints
	Provide pre placement coaching to students	
	Set up an in-house centre to train students for competitive examinations	
Strengthen & widen the network of Alumni	Update Alumni Database	Cooperation of Alumni
	Register Alumni	
	Host alumni meets	
Improve involvement of Alumni	Motivate alumni to provide learning supports to college	Cooperation of Alumni
	Interactive sessions of alumni with students on innovative projects	
	Conduct expert talks by international Alumni	

4. Community

Strategic Goal: 4.1. To Strengthen campus -community linkage

Strategies	Targeted Actions	Challenges
Initiate promotion of relationship between college and community	MoUs with industry and service sector	Willingness of external Agencies.
	Pay visits to old age homes by faculty and students	
Reinforce community services	Palliative care volunteering in the neighbouring health care centres	Financial constraints
	Organising Medical check-up and blood donation camps	
	Undertake studies on socially relevant problems	
	Provide psycho social support to needy poor people	
	Cleaning of streets, beach and other open spaces	
Develop entrepreneurship	Joining hands with other organizations for training & guidance for entrepreneurship development	Financial constraints

	Organise workshop for entrepreneurship development among students with the support and guidance of academic and industry experts	
	Encouraging incubation of innovative projects ideas	
Nurturing philanthropic culture among students	Arrange invited talks on human values	Cooperation & Attitude of students
	Motivate students to visit old age homes	
Making the Campus accessible to differently abled	Provide Infrastructure for differently abled	Financial constraints
	Special academic attention to differently abled	Cooperation of faculty & Students
Involving to curb social menace	Formation of Anti-narcotic cell	Cooperation of students
	Awareness classes on drug abuse, alcoholism, and Cyber bullying	
	Initiative Anti-drug campaign	
	Actively participate in programs initiated by governments like Swach Bharat, Digital literacy etc	
Associate with local entities for mutual benefits	Invited lectures / performances by experts on local art forms	Availability of professionals & and Cooperation of students
	Organise cultural/sports events involving local community	
	Invite Industry experts as adjunct faculty for delivering part of the courses	
	Associate with industry /business entities for students' project and internships	

5. Eco- Friendliness

Strategic Goals: 5.1. To Prepare, and motivate students and faculty for involving in nature conservation and sustainable living practices

5.2. To Adopt green practices in college campus

Strategies	Targeted Actions	challenges
Involving people to keep the campus eco-friendly	Strengthen Environment Conservation Cell with the support of students, faculties and staff.	Financial constraints
	Conduct Environment Awareness Talks	
Initiate green practices	Conduct Environmental Audit	Cooperation of Students and Faculties & Financial constraints
	Celebrate World Environmental Day	
	Organic Farming	
	Note Book Making	
	Paper Upcycling	
	Fabric Upcycling	
	Tree Planting	
Strengthen infrastructure	Solid Waste Segregation and Disposal	Financial constraints
	Install solar panel 40 KW	
	Upgradation of solar energy production	
	Set up Solid Waste Management system	
	Initiate replacement of existing fans with BLDC fans	
	Landscaping, gardening and planting more trees	
Green, and Energy audit		

IX. Monitoring of Strategic Plan

The implementation of strategic plan will be monitored time to time by Principal, staff council with the support of all other stake holders. The benchmarking of quality standards and its monitoring, of attainment will be carried out by the IQAC time to time independently. The IQAC will conduct periodical evaluation of the progress of implementation of strategies mentioned in the document, IQAC also recommend corrective action if any. Based on this, the management can adopt adequate strategies for the effective deployment of resources.

X. Conclusion

The college considers this strategic plan document as a pathway for accomplishing the institutional vision, mission and goals. It is a fact that only through collective efforts and cooperation from the part of all stakeholders, the strategies formulated and stated in this document can successfully be implemented in a time bound manner. Moreover, several bottlenecks, may have to be tackled during the implementation stage of the plans. However, it is hopeful that with continuous evaluation, and the incorporation of needed corrective measures pointed out by the IQAC time to time, the college would be able to achieve the successful implementation of the strategies framed in this document.