

MEMORANDUM OF UNDERSTANDING

Between

GRAFOW RESOURCE MANAGEMENT PVT LTD

And

SIENA COLLEGE OF PROFESSIONAL STUDIES, EDAKOCHI, KERALA, INDIA

This Agreement made and entered into on the 13th day of March 2023, **Grafow Resource Management**Pvt Ltd, 6th Floor, National Pearl Star Building, Nr Chengampuzha Park, Edapally Po, Ernakulam,
682024, represented by its Managing Director Mr. Sanoj Joseph, as the first party and Siena College
of Professional Studies, Edakochi (hereinafter referred to as "SIENA") represented by Principal Prof.
Dr. M. A. Solomon as the second party.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

Grafow Resource Management Pvt Ltd and Siena College of Professional Studies recognize that the collaboration would be of mutual benefit in order to provide Placement to the students of Second party.

1. Purpose of the agreement

Enhancing career and placement opportunities for the students of the second party with various clients of the first party (hereinafter referred to as employer)

2. Student Responsibilities

- Student agrees to attend interviews with the employers as arranged by the first party
- Student agrees to work as directed by staff of the employer, as per the employment agreement signed between them
- Student agrees to follow the administrative policies of the employer, including confidentiality policies, personnel practices, and business protocols.

• Student is responsible for his/her own personal transportation and living arrangements if not provided by the employer.

Siena College of Professional Studies
Edakochi, Kochi 682 010

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3. Confidentiality

The parties agree that there is no intention to share any confidential or proprietary information in any collaboration under this MoU. If either Party wishes to disclose information it considers being confidential or proprietary to the other Party, the Party needs to take prior written consent of the other party.

4. Tenure of MoU

MoU shall be effective for a period of one year from 13th March 2023 to 12th March 2024, and can terminate or amend this agreement by giving the other Party a written notice one (1) month in advance during this period.

The Parties to this Memorandum of Understanding hereby confirm their agreement to its terms by the following signatures:

INSTITUTIONS	GRAFOW RESOURCE MANAGEMENT PVT LTD. EDAPALLY, ERNAKULAM	SIENA COLLEGE OF PROFESSIONAL STUDIES, EDAKOCHI
PARTY	First party	Second party
DESIGNATION	Managing Director	Principal
NAME OF DIRECTOR / PRINCIPAL	Mr. Sanoj Joseph	Prof. Dr. M. A. Solomon
SIGNATURE OF DIRECTOR / PRINCIPAL	Jum last	3
WITNESS	Mr Cherian C. K	Ms. Vrunda S
SIGNATURE OF WITNESS	AA-	4 Fm of







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MEMORANDUM OF UNDERSTANDING

Between

GRAFOW RESOURCE MANAGEMENT PVT LTD

And

SIENA COLLEGE OF PROFESSIONAL STUDIES, EDAKOCHI, KERALA, INDIA

This Agreement made and entered into on the 12th day of March 2024, **Grafow Resource Management Pvt Ltd**, 6th Floor, National Pearl Star Building, Nr Chengampuzha Park, Edapally Po, Ernakulam, 682024, represented by its Managing Director **Mr. Sanoj Joseph**, as the **first party** and **Siena College of Professional Studies**, **Edakochi** (hereinafter referred to as "SIENA") represented by Principal Prof. Dr. M. A. Solomon as the **second party**.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

Grafow Resource Management Pvt Ltd and Siena College of Professional Studies recognize that the collaboration would be of mutual benefit in order to provide Placement to the students of Second party.

Dr. M. A. Solomon Principal Siena College of Professional Studies Edakochi, Kochi 682 010

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1. Purpose of the agreement

Enhancing career and placement opportunities for the students of the second party with various clients of the first party (hereinafter referred to as employer)

To prepare the students for the Cambridge Linguaskill Certification for career advancement.

2. Student Responsibilities

- Student agrees to attend interviews with the employers as arranged by the first party
- Student agrees to work as directed by staff of the employer, as per the employment agreement signed between them
- Student agrees to follow the administrative policies of the employer, including confidentiality policies, personnel practices, and business protocols.
- Student is responsible for his/her own personal transportation and living arrangements if not provided by the employer.

3. Confidentiality

The parties agree that there is no intention to share any confidential or proprietary information in any collaboration under this MoU. If either Party wishes to disclose information it considers being confidential or proprietary to the other Party, the Party needs to take prior written consent of the other party.

4. Tenure of MoU

MoU shall be effective for a period of two years from 12th March 2024 to 11th March 2026, and can terminate or amend this agreement by giving the other Party a written notice one (1) month in advance during this period.

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Dr M. A. Solomon Principal Siena College of Professional Studies Edekochi, Kochi 682,010 The Parties to this Memorandum of Understanding hereby confirm their agreement to its terms by the following signatures:

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